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Approved For Release 2009/06/24 : CIA-RDP87M00539R002704490003-0

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~~DDA 88-0003~~
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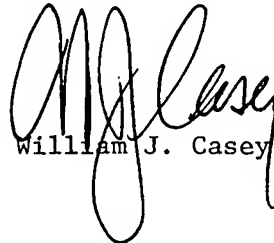
19 February 1985

MEMORANDUM FOR: Director of Personnel

FROM: William J. Casey
Director of Central Intelligence

SUBJECT: Statutory Age Authority

Pursuant to the authority contained in section 5(f) of the CIA Act of 1949, as amended, no person older than age 35 shall be appointed as a Career Trainee from outside the Agency. The authority to set additional age criteria for original appointments to other Agency operational positions is hereby delegated to you.


William J. Casey



MEMORANDUM FOR: Director of Personnel

FROM: William J. Casey
Director of Central Intelligence

SUBJECT: Statutory Age Authority

Pursuant to the authority contained in section 5(f) of the CIA Act of 1949, as amended, no person older than age 32 shall be appointed as a Career Trainee from outside the Agency. The authority to set additional age criteria for original appointments to other Agency operational positions is hereby delegated to you.

William J. Casey

STAT DA/OP, :gmc (11 Jan 85)

Distribution:

Orig - Addressee (Return to D/OP)
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ROUTING AND RECORD SHEET

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|--|--|--|-------------|--------------------------|--------------------|
| SUBJECT: (Optional) | | | | DD/A Registry 85-0223 | |
| Statutory Age Authority | | | | | |
| FROM: Robert W. Magee Director of Personnel | | | EXTENSION | | NO. |
| STAT STAT | | | | | DATE |
| TO: (Office designation, room number, and building) | | | DATE | | OFFICER'S INITIALS |
| | | | RECEIVED | | FORWARDED |
| 1. DDA | | | 22 JAN 1985 | | |
| 2. DDC | | | | | |
| 3. Executive Director | | | 13 Feb | | |
| 4. John - this responds to a legal problem, should allow us to stay in business! | | | | | |
| 5. Deputy Director of Central Intelligence | | | 15 FEB 1985 | | |
| 6. | | | | | |
| 7. Director of Central Intelligence | | | 15 Feb | | 19 FEB 1985 |
| STAT ER: Call | | | | | |
| 9. D/OP | | | | | |
| 10. | | | | | |
| 11. | | | | | |
| 12. | | | | | |
| 13. STAT | | | | | |
| 14. | | | | | |
| 15. | | | | | |

The Director's signature on the attached memorandum will define the upper age limit for external Career Trainees appointments and delegate authority to the Director of Personnel to set additional age criteria for original appointment to other Agency operational positions.

By way of background, the Age Discrimination Act prohibited employment discrimination against persons age 40 to 70. At the request of the Agency, the CIA Act of 1949, as amended, has been further amended to authorize the Director to specify an upper age limit for Career Trainees and to set additional age criteria for original appointments to other positions concerned with operational activities. After careful consideration, we believe age ~~35~~ should be the upper limit for Career Trainees. We will, of course, ensure that age criteria established by the Director of Personnel for operational positions will be authorized only when fully justified.

The contents of this memorandum have been coordinated with the Office of General Counsel

Robert W. Magee

EXEC REG

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